

BEHAVIOR CODE OF CONDUCT



All participants, parents, siblings, volunteers, and affiliate groups are expected to exhibit appropriate behavior at all times. The following guidelines are put in place to help make all of our programs, events and affiliate programs safe and enjoyable for all participants. Additional rules may be developed for specific programs as deemed necessary by staff.

Smithville PARD insists that all participants, parents, siblings, volunteers and affiliate groups comply with a basic behavior code in addition to standard building rules.

All participants, parents, siblings, volunteers, and affiliate groups shall:

1. Show respect to all participants, staff and volunteers.
2. Follow all Program/Event rules and take direction given from staff.
3. Refrain from using abusive or foul language.
4. Refrain from threatening or causing bodily harm to self, other participants, or staff.
5. Refrain from harassment of any kind to other participants or staff.
6. Refrain from any type of bullying
7. Refrain from any type of aggressive and violent behavior during PARD or affiliate sponsored programs.
8. Show respect for equipment, supplies, and facilities.
9. Not possess any weapons.

Smithville PARD expects all individuals to conduct themselves in a manner in keeping with their levels of development, maturity, and demonstrated capabilities with a proper regard for rights and welfare of other individuals, staff, volunteers and officials.

DISCIPLINE

A positive approach will be used regarding discipline. If inappropriate behavior occurs, a prompt resolution will be sought specific to each individual's situation. Smithville PARD reserves the right to dismiss a participant, parent or sibling whose behavior endangers his or her own safety or the safety of others. Police will be called if the situation escalates beyond a reasonable level.

Factors for Determining Consequences:

- Age, development, and maturity levels of parties involved
- Degree of harm (physical and/ or emotional distress)
- Nature and severity of behavior
- Past incidents and/or continuing pattern(s) of behavior